



Northern Territory

Disability Inclusion **AWARDS**

Nomination Information
Booklet 2023

ntdsa.org.au

NDS National
Disability
Services

Minister's Message



The Northern Territory Government is proud to continue to support the NT Disability Inclusion Awards.

These prestigious Awards align closely with the outcomes in the Northern Territory (NT) Disability Strategy 2022-2032:

1. People with disability have rights and choices which are protected and respected.
2. People with disability are included and can engage, participate and contribute to community life.
3. People with disability can access the places, information and services they need.
4. People with disability have the skills and opportunities to participate in the economy and be financially secure.
5. The health and wellbeing of people with disability are supported.

Significantly the Awards recognise and promote the outstanding contributions by individuals, groups and organisations who are working to create an inclusive Territory where people with disability are valued, respected and can contribute to the community no matter where they live.

I want to acknowledge the vital role these individuals and organisations play in supporting people with disability to access mainstream services in the community and providing the opportunity for people with disability to reach their potential. As outlined in our Disability Strategy, the NT Government is committed to a Territory that supports all Territorians and creates a society that removes all barriers for people with disability to live full and prosperous lives.

If you know someone like a neighbour, a friend, a family member or an organisation making a significant contribution to the quality of life and the wellbeing of people with disability, I strongly encourage you to show your appreciation by nominating them for an Award. I look forward to seeing many nominations from all Territory regions.

The Hon Ngaree Ah Kit MLA
Minister for Disabilities

About the Awards

The Northern Territory Government in collaboration with National Disability Services Northern Territory (NDS NT), proudly present the 2023 Northern Territory Disability Inclusion Awards.

The Awards recognise exceptional individuals, businesses, organisations, government departments and programs that demonstrate outstanding commitment to improving the lives of people with disability.

There are five Award Categories:

1. Excellence in Rights Promotion
2. Inclusive Communities Award
3. Excellence in Innovation
4. Excellence in Supporting Employment Outcomes
5. Excellence in Supporting Mental Health disabilities and recovery programs (Psychosocial Disability)

The Northern Territory Government is the major sponsor of the 2023 Northern Territory Disability Inclusion Awards.

Who can be nominated?

All individuals including people with disability, families and carers, organisations, businesses, government departments and programs that support people with disability in the Northern Territory are eligible to be nominated.

Nominations are encouraged from across the Northern Territory.

Nominees must

- be a current resident of the Northern Territory or be an organisation located in the Northern Territory; and
- agree to be nominated and understand that their information provided in the nomination form (with the exception of contact details) may be used for publicity and promotional purposes.

Who can nominate?

Anyone can nominate an individual, business, organisation or community group they know, work with, or have had an experience with for an Award. In particular, nominations are welcomed from people with disability and/or their families, peers, staff and managers.

Nomination form

To nominate, access the online nomination form found at ntdsa.org.au/. If you have any issues submitting your nomination via the online form please reach out to the NDS Awards Team at awards@nds.org.au.

Judging Process

The judging panel will be an independent group comprising people with disability, industry professionals and stakeholders. All nominations are assessed against the specific criteria developed for each category.

Award Ceremony

The Award Ceremony will be held in November 2023 in Darwin. More details to come. All nominees and their nominators will be notified and invited to participate in the Awards Ceremony.

Award categories and criteria

Excellence in Rights Promotion

This Award recognises a person with disability who has made a significant contribution to supporting and promoting the human rights of people with disability, to exercise choice and control in their lives and build their capacity to do so. This can include assisting people with disability to understand their human rights, or opportunities and choices available to them, or to develop the skills to make independent decisions and self-advocate. This award will also acknowledge and promote individuals as role models and their achievements.

This award is sponsored by: Office of the Public Guardian (OPGT)



Nominees must demonstrate excellence in any one or more of the following areas:

- Empowering people with disability to know their rights and have the tools to exercise them
- A proactive approach to strengthening informal advocacy networks and resources
- Advocacy and partnerships that enhance formal disability advocacy services
- Fostering strong collaborative relationships that influence the provision of disability-confident community services for people with disability
- Supporting eligible Territorians to access the NDIS
- A proactive approach to identifying barriers and finding practical solutions for an inclusive Territory where people with disability are valued, respected and can contribute to community
- A person with disability making a mark in their respective field and in doing so challenging community perceptions of disability and serving as a positive role model to other people with disability.

Award categories and criteria

Inclusive Communities Award

This Award recognises the significant contribution of an individual, team, business or organisation to improving the community inclusion and participation of a person with a disability. This would involve adapting services, products or approaches to ensure everyone can participate and be involved. Examples can include creating opportunities and the right environment to become a contributing community member, exercise choice, build skills, knowledge and experiences or strengthen family and cultural connections.

This award is sponsored by: Carpentaria



carpentaria

Nominees must demonstrate excellence in any or more of the following areas:

- Supporting people with disability to make individual choices and achieve their goals
- Supporting people with disability to connect with their family, friends, culture and community
- Removing barriers to participation for people with disability, improving access to social, recreation, sporting, arts, cultural events and activities
- Services, programs, events and infrastructure that are co-designed with people with disability
- Community services that are disability confident and inclusive
- Initiatives that increase the visibility, understanding and acceptance of people with disability

Award categories and criteria

Excellence in Innovation

This Award recognises an individual, team or organisation that has developed new or innovative approaches to ensuring people with disability can access services, facilities or information. The innovation may be ground-breaking, overcome barriers, or solve complex challenges. The approach must have the opportunity to lead to growing the evidence-base to improve outcomes or add value for people with disability, with demonstrated elements of co-design.

This award is sponsored by: HPA



Nominees must demonstrate excellence in the creation or delivery of any of the following:

- Deliberate effort to implement universal design principles in housing or public places and buildings or transport accessibility
- Technology and products that result in improved capacity, independence or outcomes for people with disability
- Accessible public information and communications
- New or changes to approaches to provide high-quality, person-centred or culturally competent services and support to people with disability

Award categories and criteria

Excellence in Supporting Employment Outcomes

This Award recognises organisations and mainstream businesses and clubs contributing significantly to employment outcomes for people with disability. Examples may include support to secure meaningful and rewarding work, to develop a micro-business, undertake meaningful work experience, or develop the skills to find or keep a job. The Award specifically encourages applications from public and private mainstream businesses who are creating meaningful job opportunities for people with disability.

Nominees must demonstrate excellence in one or more of the following areas:

- Utilising strengths-based personalised approaches and working with employment service providers to match people with disability to meaningful job roles that suit their skills and interests
- Providing a welcoming organisational culture and a safe and productive workplace
- Supporting people with disability to build their skills and work toward employment
- Recruitment processes that remove barriers and enable people with disability to successfully apply for, secure and maintain employment
- Making adjustments during the recruitment/interview process, as well as in the workplace
- Creating opportunities for career progression and the presence of employees with disability working across all levels of the business
- Supporting a person with disability to start or sustain a micro-enterprise

Award categories and criteria

Excellence in Supporting Mental Health disabilities and recovery programs (Psychosocial Disability)

This Award recognises an individual, team or organisation that has provided high-quality, individualised, recovery-focused support to ensure the highest possible outcomes for people with psychosocial disabilities. The contribution of the nominee should lead to positive and tangible outcomes in an area that improves quality of life. The nominee will be recognised for working outside their usual scope, creating tailored opportunities, where they previously were not available for individuals to achieve positive outcomes. Examples may include providing more flexible approaches, mentoring, building capacity and confidence to truly exercise choice and control to lead happy, healthy, safe and fulfilling lives.

Nominees must demonstrate positive and tangible outcomes through excellence in one or more of the following areas:

- The delivery of person-centred, disability-confident, inclusive and accessible services
- Supporting individuals to make choices and be involved in decisions about their supports
- Increasing access to education and prevention supports
- Supporting services to work together to improve individual health outcomes

2023 Overall Award for Excellence

A 2023 Overall Award for Excellence winner will be selected from the pool of winners and highly commended recipients across all five Award categories.

This award is sponsored by:
Northern Territory Government





Completing the Nomination Form

It is important to ensure the nomination addresses the following criteria:

- Describe the achievements of the nominee as they relate to the specific Award Category.
- Explain how the achievements have made a tangible difference to the lives of people with disability, their families or carers.
- More than one person can provide information to support a nomination.
- Please contact the NDS Awards Team at awards@nds.org.au for any queries.

Some points to consider when writing your application include:

- Support your claims relating to the individual, business, organisation or program's attributes or qualities with examples that will be easily understood by the assessment panel – avoid jargon.
- Either full sentences or dot points are acceptable.
- Keep answers concise and to the point.
- Avoid repeating examples.
- Keep a copy of the nomination form and any attachments, as these documents cannot be returned.

Nominations close Friday, 29 September 2023 at 5pm Australian Central Standard Time. Nominations received after this date will not be accepted.

Sponsors

The 2023 Northern Territory Disability Inclusion Awards are proudly sponsored by:



Northern Territory
**Disability Inclusion
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