

## Terms and Conditions

### Workmate of the Year 2021

#### The Competition

1. National Disability Practitioners (NDP) is proud to present the Workmate of the Year 2021.
2. The purpose of the competition is to recognise and celebrate those who work in the disability sector. They are people who may be described as: delivering outstanding service, going the extra mile, being a pleasure to work alongside, and making their workplace better.

#### Definitions

3. The National Disability Practitioners (NDP) Workmate of the Year 2021 Award is conducted by National Disability Services (NDS) (ABN 52 008 445 485), 33 Thesiger Court, Deakin, ACT 2600 and supported by HESTA.
4. “Competition” and “Awards” means the NDP Workmate of the Year 2021.

#### Eligibility Requirements

5. To be eligible for a nomination in Workmate of the Year 2021, nominees must:
  - a. Be a current resident (permanent or temporary) of Australia and currently residing in Australia.
  - b. Be a full-time, part-time, casual or volunteer worker in the disability sector.
  - c. The person nominated and Nominator must both be 18 years of age or over.
  - d. The person nominated for Workmate of the Year must provide consent to the nominator that they agree to participate in this competition.

#### How to Enter a Nomination

6. The competition opens on Thursday 24 June 2021 at 17.00 AWST and closes on Friday 23 July 2021 at 17.00 AWST. NDS reserves the right to amend the competition dates at any time.
7. To enter, the Nominator must complete the submission form found on [ndp.org.au](http://ndp.org.au) or [carecareers.com.au](http://carecareers.com.au) and answer all questions about the Workmate they nominate.
8. The Nominator must complete the Nomination Form either on-line or by following the instructions on the form.
9. The Nominee and the Nominator provide consent to photos and stories for use on [ndp.org.au](http://ndp.org.au), [carecareers.com.au](http://carecareers.com.au) and [nds.org.au](http://nds.org.au) websites, social media and other media. Consent is in perpetuity and worldwide.

10. Nominations must be submitted by the above deadline or they will be excluded from the Competition.
11. NDS will not be responsible for any nominations that cannot be uploaded to the Competition Website.
12. Employees of NDS and its subsidiaries may enter the competition but are ineligible to win.

## Judging

13. A panel of judges appointed in the sole discretion of NDS will assess the nominations.
14. Each nomination will be judged on the basis of its adherence to the competition challenge as delivering outstanding service, going the extra mile, being a pleasure to work alongside, and making their workplace better.
15. Winner will be decided by vote from the NDP Committee.
16. The judges' decisions is final. No further correspondence will be entered into.
17. If for any reason this competition is not capable of running as planned, including but not limited to tampering, unauthorised intervention, fraud or any other causes beyond the control of NDS, which corrupt or affect the administration security, fairness or integrity or proper conduct of this promotion, the NDS reserves the right in its sole discretion to disqualify any individual who tampers with the entry process, and/or cancel the awarding of the prize.
18. NDS shall not be liable for any loss or damage whatsoever which is suffered, (including but not limited to) direct or consequential loss or for any personal injury suffered or sustained in connection with any prize, except for any liability which cannot be excluded by law.

## Prizes

19. Winner of the Workmate of the Year will receive one iPad 128GB valued at \$649.
20. The Nominator of the successful Workmate of the Year will also receive one iPad 128GB valued at \$649.
21. Combined competition value is \$1298 excluding insurance and postage. Insurance is not included in the competition prize.
22. Winner will be notified by telephone and email on 13 August 2021. Prizes will be delivered by registered mail or courier.
23. The winner will be announced on 13 August 2021 via the NDP website.
24. This is not a game of chance and chance plays no part in selecting the winner.
25. A selection of Entries (if they are of sufficient quality and relevance) may be used by NDS in its promotional and other activities as stated in these Competition Terms and Conditions.



carecareers

Proudly supported by



## Personal Information

26. Any personal information provided to NDS by a Nominee shall only be used for the purposes of the competition.
27. The Nominee and Nominator consents to NDS publishing their full name and town of residence or photo for any purpose relating to this Competition.
28. The Nominator must ensure that any personal information they include in their nomination or provide in connection with this Competition has been provided with the consent of the individuals concerned for use in this Competition as contemplated in these Competition Terms and Conditions.
29. All Entrants are entitled to access, cancel, oppose and rectify the details of their personal data (such as names, addresses, etc) contained in their nomination by sending a request by email to [info@ndp.org.au](mailto:info@ndp.org.au).
30. Further information relating to [NDS's Privacy Policy](#), which tells you how NDS use any personal information we may collect about you by entering this competition.

## Contact NDS

31. For any questions concerning the submission process or the Competition process please contact the Competition administrator at [info@ndp.org.au](mailto:info@ndp.org.au)