Disability at Work Summit 2019

Conference Handbook

20 & 21 June 2019

Hilton, Adelaide

Welcome note

Welcome to the Disability at Work Summit 2019 “More than just a job”, which is taking place during a time of significant transition for disability employment support providers, and just over a month after a federal election. By attending the 2019 Summit you will have the opportunity to participate in the discussion and influence the disability employment policy directions of the Commonwealth Government now and into the future. The Summit’s structure encourages active participation in discussions that range across a broad sweep of hot topics, including assistive technology, transition to employment, the micro-enterprise model, measurement of qualitative outcomes and a social procurement case study. We will hear from employees with disability as they will discuss how their work allows them to experience “more than just a job”. With the current Disability Employment Scheme (DES) contract having been in place for almost a year, we know there are significantly more participants accessing DES than ever before. However, concerns remain about key elements of this new competitive marketplace. So we are pleased to have senior officials from the Department of Social Services joining us to examine the outcomes of this first year of major reforms to DES. Also, Disability Enterprises are still facing an uncertain environment, in both the outcome of the long running SES Award Review and the new pricing mechanism to be adopted under the NDIS. The Summit includes two sessions that will allow delegates to debate these critical matters. Another wonderful part of the Summit program is the Disability Employment Excellence Awards and the BuyAbility Above and Beyond Awards for Supported Employees. We are looking forward to recognising the extraordinary work of Disability Enterprises and DES providers in improving the lives of people with disability and recognising the outstanding efforts of supported employees at the awards presentation. We’d encourage you to use the breaks during the Summit to visit our exhibitors, network with peers and join the online conversation using #NDSDAW19. Please feel free to talk to any of the NDS staff about any problems or opportunities you wish to raise. We are always very happy to assist our members any way we can. Enjoy the Summit!

Signed by

David Moody, Acting Chief Executive Officer

Kerrie Langford, Head of Employment and Workforce Innovation, National Employment Program

Disability Employment Excellence Award Sponsors

BGIS Enabling Innovation

HESTA

Morning Tea Sponsor

Serco

Delegate Information

Onsite Information

Operating hours

Thursday, 20 June 8.00am – 5.00pm

Friday, 21 June 8.30am – 3.00pm

Restrooms

Toilets including accessible are located in the foyer of Level 1.

Refreshments & lunch breaks

All refreshment and lunch breaks will be served in the Foyer area.

Mobile phones

As a courtesy to other delegates and speakers, please ensure that your mobile phone or tablet is switched to silent when conference sessions are in progress

Wifi

Complimentary conference wifi is available. The wifi connection is Adelaide Hilton which is suitable for accessing emails and general web browsing only. To

Access the wifi:

1. Select the nds network

3. Enter code ‘hilton123’

Conference cocktail function

The conference cocktail function will be held at 5.30pm in balcony 1- 3, level 1. If you have purchased a ticket to the cocktail function, your nametag will be marked with a cocktail icon. If you would like to purchase a ticket please see staff at the registration desk.

If you’re on Twitter share your Disability at Work Conference thoughts at #NDSDAW19 and while you’re at it give NDS a follow @NDS\_Disability.

Cancellation Policy

If you are unable to attend the cocktail function, substitute delegates from the same organisation are welcome. Please advise staff at the registration desk of these changes. No refunds will be made for cancellations or non-attendance at the cocktail function.

Speaker Presentations

Speaker presentations (subject to speaker approval) will be emailed out to all delegates along with the conference evaluation.

Program Disclaimer

National Disability Services Limited (NDS) believes that the information contained in this publication is correct at the time of publishing. However, NDS reserves the right to vary any of the speakers, topics or times referred to in this publication without further notice. Any conference or public forum referred to in this publication may involve the presentation of information by speakers or other persons (presentations). The views expressed in any presentations are not necessarily the views of NDS and NDS does not warrant or represent that the presentations are accurate or suitable for any specific needs. The presentations are intended to provide general information only that should not be relied on instead of other legal, medical, financial or professional advice.

Acknowledgements

National Disability Services would like to thank all of our presenters and chairpersons. Their time and participation in the Disability at Work Summit 2019 is greatly appreciated.

Supporters

Accessible Telecoms

StreetFleet

CIMSability

Thursday 20 June

Day 1 Program Open Employment

8:00am - 9:00am Registration / Arrival Tea and Coffee

9:00am - 9:05am Housekeeping, Annette Glenister, Head of Government Relations and Communications, National Disability Services

9:05am - 9:10am Welcome to Country, Uncle Frank Wanganeen, Kaurna Elder

9:10am - 9:20am Welcome Address, Rohan Braddy, Vice President, National Disability Services; CEO, Mambourin Enterprises

9:20am - 9:40am More than just a job, David Moody, A/CEO, National Disability Services

9:40am - 10:20am The impact of DES program reforms one year in, Stewart Thomas, Branch Manager, Department of Social Services

10:20am - 11:00am Enhancing employment opportunities through effective use of Assistive Technology, Vivienne Conway, Director & Amanda Mace, Operations Manager, Web Key IT Pty Ltd

11:00am - 11:30am Morning Tea

11:30am - 12:10pm How the NDIS is enabling participants to gain and retain quality employment options, Jeannie Hodges, Director, National Disability Insurance Agency

12:10pm - 1:00pm Transition to Employment Supports Panel members: Julie Graham, GenU; Cindi Gouveia, Barkuma; Domenica Di Giorgi, Barkuma Transition Participant & Michelle Wakeford, NDS Ticket to Work

1:00pm - 2:00pm Lunch

2:00pm - 2:40pm What does the Improving Disability Employment Study data tell us about the new DES environment, Stefanie Dimov, Project Manager, University of Melbourne

2:40pm - 3:20pm Where do Micro-enterprises fit in the range of employment options for people with disability? Simon Darcy, Professor, UTS Business School & Katie Butler, Coordinator Challenge Community Services

3:20pm - 3:50pm Afternoon Tea

3:50pm - 5:00pm Panel: How can DES be refined – interaction with other options on the employment spectrum - Panel (DSS) World Cafe Format - facilitated by Kerrie Langford, Head of Employment and Workforce Innovation, National Employment Program, National Disability Services

5:00pm - 5:30pm Keynote Speaker, Katrina Webb, Newday

5:30pm - 7:00pm Networking and Awards Drinks (presentation of Disability Employment Excellence Awards)

Friday 21 June

Day 2 Program Supported Employment

8:00am - 9:00am Registration / Arrival Tea and Coffee

9:00am - 9:05am Housekeeping, Annette Glenister, Head of Government Relations and Communications, National Disability Services

9:05am - 9:10am Welcome to Country, Uncle Frank Wanganeen, Kaurna Elder

9:10am - 9:20am Welcome Address, Rohan Braddy, Vice President, National Disability Services; CEO, Mambourin Enterprises

9:20am - 9:40am More than just a job, David Moody, A/CEO, National Disability Services

9:40am - 10:10am The NDIS at work: Opening up supported employment, Dr Ken Baker, Strategic Policy Adviser, National Disability Insurance Agency

10:10am - 10:50am How the NDIS is enabling participants to gain and retain quality employment options, Jeannie Hodges, Director, National Disability Insurance Agency

10:50am - 11:20am Morning Tea

11:20am - 11:55am The future of wage setting in supported employment, Kristian Dauncey, CEO, Knoxbrooke; Chris Christodoulou, CEO, Greenacres and Emily Slaytor, Director, Australian Business Lawyers and Advisors

11:55am - 12:30pm The supported employee experience, Panel Members: Supported employees from Barkuma; Barossa Enterprises; Minda; Mobo Group and Royal Society for the Blind - facilitated by Andrew Ramsey, Mobo Group

12:30pm - 1:30pm Lunch

1:30pm - 2:00pm Making the case - Measuring qualitative outcomes in supported employment Heath Dickens, Senior Manager, Disability Services Australia

2:00pm - 2:30pm Beyond value for money: Government leading the way in Social Procurement, Kevin McGuire, CEO, Wangarang Industries & Caroline Myers, Director Procurement and Chief Procurement Officer, NSW Department of Industry

2:30pm - 3:00pm Afternoon Tea

3:00pm - 4:00pm World café – How can the supported employment model evolve to allow people with disability a wider range of quality employment options? - facilitated by Kerrie Langford, Head of Employment and Workforce Innovation, National Employment Program, National Disability Services

4:00pm Conference Concludes

Exhibitors

1. National Disability Services

02 9256 3128

nds@nds.org.au

www.nds.org.au

National Disability Services is your peak body for service providers across Australia. Members entrust us to represent them and unify our collective strength to fight for a more inclusive future for people with disability. Visit the NDS booth and uncover supports that will assist your organisation navigate the challenges and opportunities of the sector.

2. buyability

1300 043 517

enquiries@buyability.org.au

www.buyability.org.au

We connect Disability Enterprises with a network of businesses committed to engaging talented people with disability. Come find out how BuyAbility Procurement can help you succeed.

3. StreetFleet

1300 273 359

meredithw@streetfleet.com.au

www.streetfleet.com.au

With over 20 years’ experience, StreetFleet is a Vehicle Leasing and Fleet Management company with specialised expertise in Accessible Transport Solutions and Novated Leasing. StreetFleet operates nationally with a strong presence in the sector as specialists with disability service providers, aged care and allied health services

4. Community

Business Bureau

1300 763 505

customercare@cbb.com.au

www.cbb.com.au

CBB provides professional, cost-effective services for the NFP sector. These services include salary packaging and business consulting. CBB’s consulting team are NDIS specialists.

Working with CBB can help your not for profit:

• Set your direction

• Operate effectively

• Focus on core business

• Access objective, external expertise

• Engage in social procurement by choosing a social enterprise to provide your services.

5. Scanning Pens

02 8320 7161

auinfo@scanningpens.com

www.readerpen.com

Co-founded in the UK by Jack Churchill, the great grandson of Sir Winston Churchill. Over the last fifteen years the company has grown to be one of the largest suppliers of text scanners in the world, including the C-Pen range of smart pens. The company has offices in England, the United States, Canada, India and Australia. The Reader Pen is used globally by people with reading difficulties including dyslexia. The Exam Reader allows students to read exam questions by themselves and has been evaluated and approved by state exam boards across Australia. Both pens are endorsed by Dyslexia organisations around the world.

6. ORIX Australia

02 9856 6210

info@orix.com.au

www.orix.com.au/

ORIX Australia is one of Australia’s leading providers of Fleet Management, Novated Leasing and Telematics solutions. We work closely with our clients to ensure they fully optimise their vehicle fleets by reducing cost and risk, providing greater transparency, and introducing new solutions that drive flexibility. Recently, ORIX Australia was honoured with inclusion in the 2018 AFR Most Innovative Companies List for a second consecutive year. This award demonstrates our ability and commitment to develop and implement the ideas that allow us to drive better client outcomes.

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National Disability Services

02 9256 3192

confs@nds.org.au

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