Jobs Australia
Workplace Relations

Short summary of key provisions proposed for the proposed multi-employer agreement, aligned with objectives agreed in the original framework

Objective	Improvements	Costs/inflexibilities due to BOOT, consistent with pricing	Negotiated outcomes in exchange for improvements
Flexibility better than award to reflect NDIS environment	Flexible part-time 12 hour shifts Sleepover and breaks associated with sleepover Client cancellation Broken shift Multiple appointments, deploy across programs On call & remote response Agreed roster changes		Review of actual part-time hours, and minimum engagement, where flexible part-time arrangement used Fixed term contract definition
Align conditions with award and pricing	Annual leave management, cashing out	Shift penalties Standard part-time Allowances	Casual conversion award provision modified Consultation on rostering
Sustainable approach to legacy costs & skills/career path – subject to transitional funding package	Grandparent/buy out day service annual leave Grandparent personal leave where >15 days Seek funding for transitional pay rates in day services & legacy LSL Training & Advanced skills roles		
Cooperative approach	Industry consultative committee		Union rights and facilities
New conditions (union claims)			Family violence leave Consult on implementation if portable LSL introduced

1 March 2018