

Name	Harris van Beek
Organisation	The Nous Group
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Expertise	Corporate Governance Strategic Business Planning Financial Management Strategic Human Resources Risk Management Board development Monitoring and accountability Board – staff relations Maintaining independence when receiving Government funds
Qualifications	Masters of Management Bachelor of Arts



#### Bio:

Harris is a Senior Consultant, working in the Strategy and Public Policy practice area and is based in the Sydney office. Harris has over 25 years experience in the management of organisational change and strategic planning. He also has led organisations through periods of dramatic growth, extensive external change and other strategic situations.

A valued facilitator, Harris has worked with widely divergent groups applying his skills at all levels for organisation's internal processes and in stakeholder engagement. Harris has a long history of involvement with public policy and the implementation of agreed new initiatives. This has included issues impacting on individuals, organisations and businesses.

Examples of Harris' facilitation experience include:

- Workshops for Murray Darling Basin Commission on salinity and risks programs
- Strategic planning process for a major mining company
- Quarterly meetings for Rio Tinto Alcan in Weipa to establish alignment between business needs and local school education
- A series of consultations on Australian skills shortages across industries
- A stakeholder workshop to address longstanding impediments to endorsement of the Building and Construction training package
- Negotiated Commonwealth – State vocational education funding arrangements
- Planning workshop for the leadership of a major law practice
- Focus groups across Department of Education, Employment and Workplace Relations to develop the 2008-11 strategic plan

- Business unit workshops to develop the 2008-09 Program Budget Statement (PBS) for DITRDLG (Infrastructure)
- Planning workshops for ACMA business units
- Meetings to develop the first ever National Strategic plan for Australian Red Cross.
- Working with a diverse group of stakeholders to assist with the internal planning for changes to governance structures and business processes for the Austrade.
- Meetings of a network of superannuation companies working to extend their product range and develop a roadmap for implementing the agreed changes.

Prior to joining Nous Harris was the CEO of ECEF, a Commonwealth-funded organisation, for six years. ECEF established local business-school-community partnerships throughout Australia. He was also CEO of Amnesty International Australia for 13 years.