

Name	James Mattson
Organisation	Matrix on Board
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Expertise	Legal Issues Strategic Human Resources Administrative law Agreement making and negotiations Award compliance Contracts of employment Discrimination Interpretation of industrial instruments Termination of employment Recruitment and selection Industrial relations
Qualifications	Bachelor of Arts Bachelor of Laws Master of Laws



**Bio:**

James is a Senior Associate Lawyer at Bartier Perry and has over 13 years experience in all aspects of workplace and industrial relations law. Prior to joining Bartier Perry he worked in a team of legal advisors in the Department of Workplace Relations advising the Minister. He also worked in a Federal Government Department where he was responsible for investigating compliance with federal workplace legislation.

James's relevant experience includes acting for government sector clients defending dismissal and discrimination claims and managing employment disputes. He regularly advises not-for-profit organisations on statutory obligations. James' practice has a focus on workplace relations and includes:

- Advising and drafting contracts of employment.
- Advising employers on industrial agreements, including awards and enterprise bargaining agreements.
- Acting on behalf of and advising employers in unfair dismissal claims both at a federal and state level.
- Advising employers on statutory obligations and consistent work practices.
- Advising employers on occupational health & safety matters.

- Acting on behalf of employers with respect to industrial disputes.

In addition to his practice in employment law, James advises extensively on administrative law issues such as Freedom of Information, the roles of ICAC and the Ombudsman, and responding to external investigations. James also acts for State Owned Corporations and major Government Departments at both Federal and State level giving him broad exposure to the internal processes of public sector organizations.