

Name	Bruce Callaghan
Organisation	BCA National Training Group Pty Ltd
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Expertise	<p>Corporate Governance Strategic Business Planning Strategic Human Resources Risk Management Board development Monitoring and accountability</p>
Qualifications	<p>Bachelor of Social Sciences, University of New England Diploma Workplace Assessment and Training</p>



Bio:

Bruce Callaghan has led the successful BCA consultancy practice specialising in strategy change management and governance for over 20 years.

Bruce has worked the corporate, government and not-for-profit sectors and has held directorships in 3 different large NFP Boards. Prior to establishing this Company, Bruce held a number of senior posts in Government. For three years he lectured at the University of NSW in Public Administration, Business Ethics and in Political Philosophy.

Bruce is a business strategist, an expert in human resource management and in governance practice.

Bruce's skills are in facilitating process, group strategic planning and business process review. He is frequently engaged to address organizational problems which require the rethinking of a group business or the reorientation of the thinking of senior teams. He is very experienced in working with Boards on problem solving, planning and in setting and monitoring performance both at Board and Board Management levels. He has conducted Board recruitment programs for major national Not for Profit groups and s frequently engaged to assist boards in developing policy, performance contracts and monitoring systems for Boards..

He has worked closely with Aboriginal organisations and communities for the past 18 years on capacity building. He is a highly experienced contributor to governance practice and a facilitator who can assist Boards to evaluate their own practice and to establish plans for practice improvement. His strategic skills will assist Boards to define and evaluate mid to long term options.